

POSITION DESCRIPTION



Position Title: Community Health Promotion Officer - Asian Gay, Bi+, Queer Men

Work Level: Operational

Reports

Team Leader, Peer Education Programs

Position Overview

The position is responsible for the development, implementation, and evaluation of health promotion programs for gay, bisexual+ and queer men who have sex with men (GBQMSM) of Asian cultural backgrounds aged 18+, with an aim to develop personal skills and knowledge to enable them to make informed choices about HIV and their broader sexual and general health.

A key part of this role is focused on developing the skills, knowledge and capacity of both community members and community leaders broadly within GBQMSM Asian communities. Key to the success of this role will be the ability to connect and empower the volunteer base of Asian GBQMSM to participate in health-related programs.

Main Activities

- Develop, implement, and evaluate HIV and sexual health promotion and community development activities including outreach, workshops, and a volunteer support programs.
- Providing services and programs to GBQMSM men of all ages who are from Asian cultural backgrounds, including:
 - Running workshops and events for same-sex attracted men of all ages on sexual identity, coming out, relationships, the gay, bi+, queer community, sex and sexual health, HIV and other issues that may concern same-sex attracted men, within the inner-city and greater Sydney area.
 - Developing, delivering, and evaluating a range of activities including online health promotion activities, forums, events, and other health education resources.
 - Working in collaboration with community organisers to train volunteers with the skills, knowledge base and support to facilitate health education workshops and events as part of ACON's ConversAsians and SocialisAsians groups.

HUMAN RESOURCES USE ONLY		
Approved – Team Leader – Peer Education Programs – Manager HR	Community Health Promotion Officer - Asian Gay, Bi+, Queer Men	16 November 2021

- Develop, implement, and evaluate HIV and sexual health social marketing activities targeting GBQMSM who are from an Asian cultural background/s.
- Support key community research partnerships, such as the Gay Asian Men’s Survey. This includes managing the training, management, and support of community recruiters.
- Ensure that all peer-based programs are inclusive of the needs of Transgender and Gender Diverse populations and develop specific programs as needed.
- Support ACON’s sexual health testing initiatives, including the provision of rapid HIV tests.
- Maintain an up-to-date awareness and knowledge of the epidemiological and social/behavioural research regarding gay, bi+ and queer communities of men with a particular focus on gay, bi+ and queer guys from Asian cultural backgrounds.
- Collaborate with ACON staff, community stakeholders and clients in developing, assessing, and modifying program services/materials to meet the needs of the targeted client populations.
- Maintain appropriate and timely statistics, administrative records, and written reports.
- Actively participate in and contribute to an ongoing process of supervision, unit meetings, team meetings, general staff meetings, quality improvement and professional development strategies.
- Develop, coordinate, and build Asian Gay Men’s Project’s online and social media strategies, including Asian Gay Men's Project Facebook page, a monthly e-newsletter and webpage within the ACON website.
- Participate in the ongoing work of the Culturally and Linguistically Diverse (CALD) Gay Men's Action Group.
- Contribute to the priorities and perform other duties to assist with the work of the HIV and Sexual Health Division as requested by your supervisor (or designate).

Selection Criteria:

When preparing a job application, please address both the selection and desirable criteria.

Essential:

1. Demonstrated understanding of the specific health needs of gay, bisexual, and queer men who have sex with men including young GBQMSM, Asian GBQMSM, and GBQMSM living with HIV.
2. Lived experience or intimate understanding of the health and support needs of GBQMSM migrants, international students and/or GBQMSM applying for visas.

3. Can speak/write in an Asian language fluently (Mandarin, Thai, Tamil, Hindi etc).
4. Experience in peer group facilitator, training, and/or public speaking.
5. Good communication skills, including written and verbal with the ability to adapt communication styles depending on the audience.
6. Computer literacy experience with the ability to use Microsoft Office
7. Understanding of and commitment to ACON's communities, particularly people living with HIV/AIDS.
8. Applicants must be able to provide evidence of full and current Covid 19 Vaccination, in addition to any other vaccination required to perform the role.

Desirable:

1. Professional qualifications or work experience in health, welfare, human services, arts services, online engagement, management, or a related field.
2. Understanding of or experience in the use of social media platforms such as WeChat, Line, Facebook etc including a knowledge of how to utilise these tools to build and strengthen community engagement in health promotion.